



Policy on Diversity and Equal Opportunity

Philosophy

Supack Industries Pvt. Ltd. believes that diversity at the workplace creates an environment conducive to engagement, alignment, innovation and high performance. This is achieved by a policy that ensures diversity and non-discrimination across the Company.

Policy

To promote diversity and offer equal opportunity to all employees based on merit and ability. To hire and promote employees on the basis of their qualification, performance and ability. To provide a work environment that is free from any form of discrimination, including but not limited to sexual harassment. To ensure that there is no discrimination amongst its employees in compensation, training and employee benefits, based on caste, religion, disability, gender, sexual orientation, race, colour, ancestry, marital status or affiliation with a political, religious or union organisation or majority/minority group.

Implementation

This policy is publicly available throughout the Company and clearly communicated to all employees in a manner. The implementation of the policy is the responsibility of the unit's human resources

Monitoring & Audit:

Periodic assessment is conducted. The human resources department undertakes random checks of records annually.

SUPACK INDUSTRIES PVT. LTD.



Date 01/01/2016